



BOARD of DIRECTORS – MEETING MINUTES

The June 2018 Board of Directors (BoD) meeting of the Collegiate Peaks Chapter of Trout Unlimited (CPC) was held at Sangre de Cristo Electric Association meeting room, Buena Vista, on June 6, 2018. Secretary Tom Arnot opened the meeting at 6:35 pm.

Board Member Attendees:

Officers: Jerry Wright, Blake Fanning, Tom Arnot

Board Members: Fred Rasmussen, Eric Heltzel, Keith Krebs, Rick Helmick, Mike Perry

The minimum number of board members was in attendance to constitute a quorum.

Other attendees: Pam Simpson, Dick Isenberger, Bob Gray

1. CONSENT AGENDA

- a. April 11, 2018 BoD Meeting Minutes and April 19, 2018 Special BoD Meeting minutes; Tom Arnot (as emailed)
- b. April and May, 2018 Treasurer's Reports; Jerry Wright (as emailed)

Pam Simpson noted she will make minor changes to the Caddis Festival recap portion of the May report.

Jerry Wright discussed the Liabilities spreadsheet and asked about the liability listed for the Tiger Mine. He has not been able to find any documentation on what this liability is for. Discussion ensued about past obligations – maybe Steve Craig or Reed Dils would know. Eventually decided that this was no longer a liability and that it could be removed. Jerry will revise and send to BoD. Approval of the May Treasurer's report will be tabled until revisions are made.

Keith Krebs motioned that remainder of the Consent Agenda be approved. Fred Rasmussen seconded the motion and it passed without dissent.

2. REMARKS

- a. Blake Fanning is leaving our area this month. Thank you to Blake for his help and contributions to our chapter and good luck with his new endeavors.
- b. Need newspaper articles – send to Keith Krebs.
 - Jerry Wright has an article almost done. He will forward to Keith.
- c. Newsletter content to Tom Palka by 25th of the month.
 - Tom Palka is travelling out of the country until August 15. He will have internet access at least every few days. Any newsletter content, blasts, etc need to get to him early so he has time to post them.
 - Need any content relating to our activities. Fishing trips, fish pictures, project articles, etc.
 - Pam Simpson will send a notice about new membership in the City Market Rewards program to Tom Palka for inclusion in the newsletter and an email blast. Will include instructions on how to sign up.
- d. Letter received from Arkansas River Basin Water Forum thanking us for our sponsorship of the event.
- e. We sponsored 3 local attendees for upcoming CTU Youth Camp, June 10 – 16, Gunnison
 - One applicant backed out – his application was marginal but there was space available, so Dan Omasta allowed us to include an extra applicant. Not sure if we will get a refund of the \$450 fee. Blake checking with Dan Omasta.

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- f. Chelatna Lake Lodge discount offer posted on Chapter website, Member's Corner Forum. 20% off for CPC members for the 2018 season. Located about 100 miles NW of Anchorage, AK.
- g. BV Conservation Camp held on May 22 – Keith Krebs, Eric Heltzel, Jerry Wright, Jim Impara volunteered.
 - Jerry Wright shared a relevant quote from former US Secretary of the Interior, Sally Jewel from the Catalyst, the magazine of the Union of Concerned Scientists, Spring 2108:
"Keep up your support, keep up your engagement, keep teaching children science, and keep advocating for science at a local level. It makes an enormous difference."
- h. Bugs & Beer Event at Soulcraft Brewing on May 24 was successful. 20 plus attendees.
 - SoulCraft willing to do it again.

3. UPCOMING MEETINGS AND EVENTS

- a. June 19 – site checkout and fishing "research" at Hayden Meadows prior to PHWFF veterans event.
- b. June 20 – FlyGals Fly Fishing Clinic
- c. June 27 - PHWFF Event at Hayden Reservoir
- d. July 4 – Franz Lake Fishing Derby
- e. July 11 – Member Meeting 6:00 pm social hour, 7:00 meeting time, Barry Nehring presentation, Scout Hut, Salida (tentative venue – discussion below).
- f. August 8 – Board of Director's meeting, 6:00 pm, Mt Shavano Manor, Salida
- g. September 1 – BV Fishing Derby
 - Bob Gray discussed the upcoming derby. He and Margie have been leading this event for many years. Co-Sponsored with the Optimist's Club from BV. Optimists do a lot – breakfast, lunch, publicizing. There used to be 40 volunteers, now there are 20. Bob and Margie would like to retire from this job. It would be great if another couple or group would work along side them for a couple of years and learn how to do it and then take over.

4. NEW BUSINESS:

- a. Caddis Festival Financial Recap – Pam Simpson (Banquet Income Analysis report - Attachment #1)
 - Approximate Gross income – \$34,670
 - Approximate net income – \$24,500
 - Per Policy, we donate 20% of Banquet net to CTU – \$4,900
 - Dick Isenberger mentioned that the Policy could be revised so we could spend more of our money locally and do not have to send 20% to CTU.
 - Fred Rasmussen thought we should keep it at 20% because CTU spends lots of money in this valley on full-time employees.
 - Available net income - \$19,600
 - Everything was down from 2017 across the board; sponsors, donations, donated items, tickets, attendance (about 220, down from 270 a few years ago), etc.
 - Fred Rasmussen noted it was well organized, displays looked great, but people were paying too much attention to their phones and some of the social interaction was lost and it was less of a community event than in the past.
 - Rick Helmick noted that most things went well, but there were some difficulties; pre-registering, requirement to put a CC on file, some with no smartphone.
- b. Donation to CPC – Georgianna Rutherford estate (Bob Gray/Jerry Wright)
 - Potential \$20,000 donation to the Chapter from the estate of Vern & Georgianna Rutherford. We are 4th on the list of donations. The home must be sold first, so this could take several months.

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- May only be used for “stream restoration projects in Central Colorado”.
 - Evaluating if we can put this money in Coldwater Resource Fund. Per the policy that created the fund (Attachment #2), the fund “is to provide funding above and beyond normal chapter operating expenses in furtherance of the Trout Unlimited mission”. The policy also requires a majority vote of all board members in order to spend money from the fund.
 - Bob Gray: Vern wanted to give money to our chapter. He enjoyed working on the stream projects. He loved building a fence or other “boots-on-the-ground” project work. Bob felt that Vern would approve of putting the money in the Coldwater Resource Fund.
 - Fred Rasmussen agreed – it is harder to do the “boots-on-the-ground” projects these days. But using the money for other conservation needs, such as the Arkansas River Preserve near Granite would have been very acceptable to Vern.
 - Blake Fanning (Georgianna’s caretaker for the past several years) also agreed.
 - Bob Gray also mentioned that a newsletter article should be written when this transfer is finalized. He agreed to start on the article and forward it to the Board when done.
- c. Money transfer to Coldwater Resource Fund (Attachment #2)
- Chapter policy established this fund in 1998. The fund was established “to provide funding above and beyond normal chapter operating expenses in furtherance of the Trout Unlimited mission.” Policy states that the Board decides on the chapter’s annual contribution to the fund at the summer Board meeting.
 - Currently have a balance of \$8,600 in Coldwater Fund. We have pledged \$7,500 to CCC for later this year; \$5,000 for Maverick Ranch and \$2,500 for the Arkansas River Preserve.
 - Post meeting update – Maverick Ranch purchase has fallen through – this liability will be removed and our previous \$5,000 donation will be returned.
 - Decision does not have to be finalized at this meeting.
 - Jerry Wright noted that one of our largest expenses is scholarships, budgeted at a max of \$12,000. This cannot come out of the Coldwater Resource Fund. Only one student for fall, but applications may be coming in soon. Typically award \$1,000 to \$2,000 per student, per semester.
 - Others noted that once we put money in the fund, it is harder to use it. Decided not to add to the fund at this time.
- d. Jim McGannon – requesting for letter of support from CPC (Attachment #3)
- Jim McGannon is applying for a Public-at-Large position on the Colorado Parks and Wildlife Commission and would like a letter of support from us. Resume and letter template attached
 - Jim recently relocated to Nathrop from Parker, CO. He attended the CTU Gala at our chapter table the last couple of years. He has not been showing up on our current local roster because he has duplicate member profiles. This is being resolved with NTU and he should show up as a current, local member at the next roster update.
 - Rick Helmick motioned that we provide a letter of recommendation for Jim McGannon. Keith Krebs seconded the motion and it passed without dissent.
- e. Memorial Bench for Vern Abbott:
- At Vern Abbott’s funeral service, Jan Abbott mentioned that she'd really appreciate it if the chapter dedicated a bench in Vern's memory near where the bench for Vern Rutherford is located. Several chapter members at that event (Jim and Barbara, Steve Craig, Bob Gray and others) thought this would be a great idea.
 - Bob Gray update: Jan Abbott has already paid for the bench and picked out a location in Harmon Wildlife area on Cottonwood Creek. The paperwork is filed with BV Public Works and the ball is rolling. There will be a plaque on it. No further action needed from CPC.

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- Once bench is installed, a photo and article should go into newsletter.
- f. Scholarship Committee Appointment
- Kato Dee has resigned from the committee. Rick Helmick has expressed interest in joining. Barbara Plake, Scholarship Committee Chair, strongly supports Rick's addition to the committee.
 - Eric Heltzel motioned that Rick Helmick be added to the scholarship committee. Blake Fanning seconded the motion and it passed without dissent.
- g. Finance Committee Description and Appointment
- Propose to revise Finance Committee Description to provide more flexibility in appointing members:
EXISTING: "(Treasurer, President, and one board member comprise this committee.)"
PROPOSED: "(This three-person committee is comprised of the Treasurer as chairperson plus two current or former Officers or Board Members.)"
- Eric Heltzel motioned that the finance committee description language be revised as proposed. Blake Fanning seconded the motion and it passed without dissent.
- Finance Committee currently consists of Jerry Wright, Barbara Plake and Blake Fanning. Since Blake is leaving, we need a new Finance Committee member.
 - Keith Krebs volunteered to be on the committee.
 - Tom Arnot motioned that Keith Krebs be appointed to the Finance Committee. Blake Fanning seconded the motion and it passed without dissent.
- h. PHWFF Event Update – CPC to host Project Healing Waters Fly Fishing event June 27
- Venue – Hayden Reservoir
 - 8-10 Participants (disabled veterans).
 - PHWFF will provide a Trip Leader and Assistant Trip Leader to accompany the veterans to the location. CPC will provide one-on-one Mentors (guides). We will probably have enough CPC members that have completed the necessary training available. If not, PHWFF will send additional Mentors.
 - May need other volunteers to help with lunch, setup, etc. Contact Gene Milus.
- i. July 11 Member Meeting program and venue
- Barry Nehring, CDOW Aquatic Researcher (retired) is confirmed to present Whirling Disease program.
 - "Breaking of the Whirling Disease lifecycle in Placer Creek in the San Luis Valley". Also, an update on efforts to break the WD life cycle in Lower Squaretop Lake west of Guanella Pass.
 - Originally scheduled for Sangre de Cristo Electric in BV. Some discussion about getting a larger venue at last Board meeting. Scout Hut is now reserved 6-9pm.
 - Facility rental cost is \$35/hr, \$105 total. Contract and \$105 payment due ASAP.
 - Can have cash bar and bartender with tip jar at no charge.
 - We can provide unlimited non-alcoholic beverages for \$2 per person (est max \$100)
 - In house A/V system usage cost \$75, or we can bring our own (in house better)
 - We can bring our own commercially made snacks (cookies, chips, etc) \$20
 - Need either a hotel (+/- \$125) or host for Barry (Anyone willing to host?)
 - Total cost estimate \$425. 2018 Budget line item of \$300 for Meeting Space Rental (separate from Big Meeting budget)
 - Eric Heltzel noted that we need to use their sound system – our small system will not fill the room.
 - Dick Isenberger noted that Barry is a great presenter and the mastermind of Whirling Disease. Dick also mentioned that we could use the Methodist Church meeting room for less money.

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- Dan Clegg may have a lodging gift certificate to donate back to the chapter from the Caddis Festival.
 - Fred Klein (Palace Hotel) may donate a room. (It was noted that Fred's kids now run the hotel).
 - Rick Helmick motioned that we spend up to \$425 to have the meeting at the Scout Hut. Blake Fanning seconded the motion and it passed without dissent.
- j. September Meeting Program – Robert Randall, Executive Director, DNR
- Scheduled for the SteamPlant on Thursday, September 13
 - Tentative topic – Climate Change & Colorado Water Plan: How is the State of Colorado planning for anticipated impacts.
 - Follow Up on co-hosting – with GARNA CCC
 - Keith Krebs spoke with Andrew Mackie of CCC and Dominique Naccarato of GARNA and both have agreed to provide cash sponsorships to help defray costs of the facility rental.
- k. Highway 285 Adoption Renewal with CDOT
- 2 year renewal due. Jim Impara received a renewal contract. Supposed to cleanup 4 x per year plus other criteria – notify them in advance of cleanup activities, etc.
 - Do we want to continue to do this?
 - Consensus was that this activity was not well aligned with the TU mission and we should use our volunteer efforts to help out with the AHRA river cleanup that occurs each May.
- l. Report on CTU Rendezvous (Keith Krebs)
- This is an excellent event. The Chapter will pay for first time attendees to go. Keith wishes more of the officers, board and chapter members would go.
 - He was blindsided this year when our chapter received the Exemplary Chapter Award.
- m. Documentation of Board vote on letter of support for AHRA grant application
- Our Chapter was asked by Arkansas Headwaters Recreation Area (AHRA) to provide a letter of support for a grant they were applying for from the Colorado Healthy Rivers Fund. The project AHRA intends to fund is titled Arkansas Headwaters Riparian Restoration Project and involves restoration of 10 sites along the Arkansas River in Fremont and Chaffee counties.
 - The project will mitigate the effects of unauthorized vehicles destroying the wildlife habitat and vegetation along the Arkansas. The 10 sites range from Harvey Beach Site near Texas Creek to the Tunnel View Dispersed Site north of BV. AHRA wants to re-vegetate the riparian areas with trees and shrubs and place rocks/boulders to deter unauthorized motorists from encroaching on the riverbanks.
 - Our Chapter Policy on Endorsements or Support of Issues (posted on the chapter website) states that a 2/3 majority of all board members must agree on supporting the issue. It does not appear to require a Special Board meeting to do this, nor are we proposing to spend any money, so it was not felt that we needed to go through the process of notifying the entire membership of a Special Board Meeting prior to voting on this.
 - An email vote was requested on April 26, 2018. 11 of 12 Board Members responded. All 11 Board members responding supported sending this letter. Jerry Wright followed up and sent a letter of support to the Colorado Healthy Rivers Fund.

5. OLD BUSINESS:

- a. Update on CCC purchase of Arkansas River Preserve or Maverick Ranch? Keith Krebs – Any new info?
- Arkansas River Preserve and Maverick Ranch are still in progress. If they do not go through, we can get a refund of our money or donate to another cause.
 - Post meeting update – Maverick Ranch purchase has fallen through – our \$5,000 donation will be returned.

6. REPORTS OF COMMITTEES

- a. Membership Report by Tom Arnot/Rae Pedersen – Last 60 days ending 5/31/18

Changes in last 60 days:

- 9 new members
- 1 member transferred in
- 1 member transferred out
- 29 individual/family member renewals
- 3 Business member renewals
- 17 memberships expired in April and May (expired members stay on roster for 6 months)
- 12 memberships lapsed in April and May (after 6 months of staying on the roster in expired status, members are "lapsed", i.e. taken off active roster)

Total Memberships as of 5/31/18:

- 5 Business memberships (includes 1 expired)
- 284 total individual/family memberships (includes 34 expired memberships)

- b. Volunteer hours – report to Karen Dils.
- c. Communications Report by Tom Palka (as emailed)
- Roster and Email list reconciliation is ongoing – lots of progress has been made.
 - If you know a member that is not receiving Chapter email, contact Tom Arnot.

7. COMMENTS FROM BOARD MEMBERS AND VISITORS

8. ADJOURNMENT

- d. Eric Heltzel motioned that the meeting be adjourned at 9:15 pm. Rick Helmick seconded the motion and it passed without dissent.

ATTACHMENT #1

2018 Caddis Festival Banquet Income Analysis Report Prepared by Pam Simpson, Chair Banquet Planning Committee

This report includes all income received for the categories shown below as of May 31, 2018. The tables shown below are the 2017 v 2018 comparisons of Total Income and Percentage of Value by Source.

Table 1. Total Income

| Year | Reservations | Member Sponsors (All Levels) | Business Sponsors (All Levels) | Live Auction | Silent Auction | Bucket Raffles | Special Raffles |
|------|--------------|------------------------------|--------------------------------|--------------|----------------|----------------|-----------------|
| 2017 | \$3,060 | \$5,256 | \$11,340 | \$11,210 | \$5,895 | \$1,440 | \$1,130 |
| 2018 | \$2,100 | \$4,650 | \$12,700 | \$7,420 | \$6,284 | \$1,025 | \$ 495 |

Total income in the above categories in 2017 was \$39,331. In these same categories in 2018, the income was \$34,674. This is a \$4,657 decrease in income in 2018 over 2017.

Table 2. Percentage of Value by Source

| Year | Live | | Silent | | Bucket | | Special | |
|------|-----------|-----------|----------|----------|----------|----------|----------|----------|
| | Value | Return | Value | Return | Value | Return | Value | Return |
| 2017 | \$ 12,691 | \$ 11,210 | \$ 8,436 | \$ 5,895 | \$ 1,934 | \$ 1,440 | \$ 1,412 | \$ 1,130 |
| % | 88.33% | | 69.88% | | 74.45% | | 80.03% | |
| 2018 | \$ 8,855 | \$ 7,420 | \$ 9,885 | \$ 6,284 | \$ 1,208 | \$ 1,025 | \$ 500 | \$ 495 |
| % | 83.79% | | 63.57% | | 84.87% | | 99.00% | |

Notes to Table 2:

- 1) Items that received no bids are not included in the percent-of-value computations.
- 2) All 21 Items in the Live Auction received bids. Those that received bids at 100% and greater of value were:
 - a. Orvis Spey Rod @ 100%
 - b. Walk/wade fishing for two, Taos, NM @ 133%
 - c. Jim Impara's Caddis Flies-144 flies+Box @ 113%
 - d. Dvorak 3-day Gunnison Gorge float/fish @ 100%
- 3) Five (5) items in the Live Auction received bids under 50% of value. One item, the Brass Series Entry Door Hardware Set GC received the lowest bid at 18.18% of value.
- 4) Five (5) of the 69 items in the Silent Auction received no bids. Combined value of those items was \$870: Those items were:
 - a. Artwork by Mary Lou Pentasuglio - \$150 Value
 - b. Feline Neuter - \$170 Gift Certificate
 - c. Women's XL fishing shirt, glasses & book - \$140 Value
 - d. Canine Spay \$260 Gift Certificate

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- e. Framed Photos of Ark & Gunnison Rivers - \$150 Value
- 5) Items in the Silent Auction that received bids at 100% or greater of value were:
- a. Tenkara Amago rod @ 106%
 - b. Fly Fish Book, Flies in Fly Box & Fleece @ 110%
 - c. Fred Rasmussen flies w/flybox-over 8 doz @ 150%
 - d. 5wt Fly Rod and Flybox with 12 flies @ 155%
 - e. John Fielder-Colorado book 1870 to 2000 @ 120%
 - f. Feather Art, 10" x 22", by Laurel Krause @ 113%
 - g. Ceramic Pot, Ecru & Stedman Gift Basket @ 100%
 - h. Full Day for 2 at Mt. Massive Lakes @ 120%
 - i. Italian Pinot Grigio Wine - 1 Case @ 111%
 - j. Wine Gift Basket, Ceramic Pot – Lavender @ 112%
 - k. DePuy Spring Creek, Livingston, MT – 112%
 - l. Ice Fishing Reel and Fleece Blanket = 107%
- 6) There were twenty-five (25) items in the Silent Auction that received bids under 50% of value. These were a combination of gift certificates for adventure (ATV, snowmobile, rafting trips) clothing, art glass, artwork and Yeti branded items. The item with the lowest percentage of value was the Art Glass Dish by artist Shawn Althari at 25%.

In general, branded fly fishing gear, flies and fishing trips/trip swaps had high percentage of value numbers and remain popular items for both the Live and Silent auction items.

1. In 2018 there were 8 Buckets with an average value of \$150. This is a reduction of one bucket over 2017. Of greater significance, however, is the comparison value of these buckets. The average value of a 2017 bucket was \$250 v the average value of a 2018 bucket at \$150.
2. In 2017 there were three Special Raffles. In 2018, there was 1 Special Raffle due to a reduced level of donated items. Thanks to Dick Isenberger for his donation of the Wright & McGill rod and Ross reel with spool for making this Special Raffle possible in 2018.

Additional Notes to Tables 1 & 2:

- 1) In 2017, there were 29 items in the Live Auction; 72 items in the Silent Auction; 9 buckets in the Bucket Raffle and 3 Special Raffle tables.
- 2) In 2018, there were significant reductions in the number of donations received so there were fewer items in the Live and Silent auctions, reduced number and value of the buckets and only one (1) Special Raffle. See below:
 - a. In 2018 there were 21 items in the Live Auction and 69 items in the Silent Auction.
 - b. In 2018 there 8 buckets and 1 Special Raffle.
 - c. In 2018 there was 1 Special Raffle valued at \$500. In 2017 there were 3 special raffles valued at \$1,412.

Additional Notes:

- 1) The Heads &Tails game brought in \$35 in 2018 v \$198 in 2017. This was due primarily to some miscommunication as to the amount the winner would receive.
- 2) The beautiful table arrangements were offered for sale at \$10 each. This brought in \$100.

ATTACHMENT #1

- 3) Additional revenue streams generated \$680 in Donation/Appeal income as follows:
 - a. There was an option to make a Donation on the Give Smart microsite. This produced \$160 prior to 5/5/18.
 - b. A funding appeal for the Coldwater Resource Fund was made near the end of the Live auction. This produced \$520.
- 4) Walk-in ticket sales generated \$295.
- 5) Sales of Don Puterbaugh note cards generated \$25.

In conclusion, the total gross income from all sources from the 2018 Caddis Festival & Banquet in 2018 was \$35,809 v total gross income in 2017 of \$39,854. This is a reduction of \$4,045 or 10.14% due to a decrease in banquet ticket sales, donations and sponsorships.

ATTACHMENT #2

Coldwater Resource Fund – The Coldwater Resource Fund is established effective this date (January 3, 1998). Specific guidelines are as follows:

The primary objective of the Fund is to provide funding above and beyond normal chapter operating expenses in furtherance of the Trout Unlimited mission.

A standing three-member committee, consisting of the current president, treasurer, and member from the chapter Board at large is hereby established. The committee duties will be to administer the fund in compliance with Board direction, and report to the Board.

Annually at the summer Board Meeting the chapter's contribution to the Coldwater Resource Fund will be determined.

No funds will be removed unless approved by a majority vote of the Board of Directors (all members voting personally or by written or e-mailed proxy).

This Policy Statement is to be attached to the Chapter Bylaws, pending incorporation to said bylaws, and is binding on future Boards of Directors.

Approved by the Board of Directors

January 3, 1998

signed

Steve Craig
President

ATTACHMENT #3

(ON YOUR LETTERHEAD?)

June 1, 2018

Re: Jim McGannon application for Colorado Parks and Wildlife Commission

To Whom it Concerns:

We are in support and recommend Jim McGannon to fill the vacancy of “Public at large” on the Colorado Parks and Wildlife Commission.

Jim has been active in conservation and outdoor recreation all his life. He has been involved in many conservation, professional, community, and sportsman’s groups throughout his life in Colorado and prior to living in Colorado.

Jim is a forestry and natural resource professional having worked and traveled throughout the state. His work has provided opportunities to work with landowners, agencies, and individuals toward the goal of stewardship and citizen services throughout Colorado. Jim has the passion and desire to give his time, experience, and energies toward policy management of outdoor recreation and wildlife of Colorado for the greater good.

(here add how Jim has been involved with you/your group and what it means)

We endorse Jim for the Wildlife Commission vacancy to accomplish its mission toward management and service to our outdoor community for all the citizens. Jim has the experience, professional background, and passion to serve this state for its parks, wildlife, and conservation.

Sincerely,

Jim McGannon

7665 Windford,
Parker, Co. 80134
303-526-1118 (LL)

jmcgannon@msn.com

May, 2018

Objective **Parks and Wildlife Commission, Public-at-large Vacancy**

Experience Profile

- 35+ years of supervisory, management, and field operations experience in Forestry and Natural Resources (including wildlife, fire, revegetation, wildlife, urban forestry, horticulture and related disciplines).
- lifetime involvement in conservation and environmental organizations.
- 35+ years involvement in local land trusts (Palmer Land Trust, San Isabel Land Trust).
- Ability to conceptualize and direct complex projects to fully operational status.
- Goal-oriented with strong, ethical, and effective leadership capabilities.
- Organized, self directed, and detail-oriented problem solver.
- Excellent written and communication skills.
- Lifetime of activity in Scouting
- Lifetime of outdoors activity
- Top physical condition

Education

M.S. (GIS/GPS focus), 1996, University of Colorado, Colorado Springs,
P.O. Box 7150, 80933-7150

B.S., Forest Resources, 1979, University of Minnesota,
130 Coffey Hall, 1420 Eckles Ave., St. Paul, Mn. 55108

Additional: Hundreds of hours of continuing education

Relevant Experience & Accomplishments

Program Coordination, Development, Implementation, Administration, and Training

- Responsible for budgets ranging from \$1 million to \$2 million.
- Significant experience in Forestry and Natural Resource management.
- Professional experience in mapping (GIS/GPS), computers, and related applications.
- Lead major community/regional/national events (i.e. workshops and conferences).
- Extensive experience with interagency cooperation.
- Professional field experience in Urban Forestry, Arboriculture, Horticulture, Traditional Forestry, and Grounds Maintenance
- Certified Arborist, ISA
- degreed/certified Forester, ACF

Communications Skills

- Speaker at national, regional, and local conferences.
- Public presentations (local Boards, City Council, committees, and task forces).
- Years of lead contact with the print and other news media.
- Experience in preparing technical reports.

| | | |
|-------------------|--|--------------------------|
| Employment | Division Manager, Forestry City of Colorado Springs, Co. | <i>1981– 2008</i> |
| | City Arborist, City of Bismarck, North Dakota | <i>1979– 1981</i> |
| | Private forestry/landscape and natural resource consultant, Colorado | <i>1984– present</i> |

| | | |
|-----------------------------------|--|---------------------|
| Organizational Involvement | <p>Sportsmen/Conservation/Outdoor Groups</p> <p>Pheasants Forever: Board and Habitat Chair, Colorado Mt. Club (conservation), Ducks Unlimited, Nature Conservancy, Trout Unlimited, Western Rivers Conservancy, Central Colorado Conservancy, Palmer Land Trust, Mountain Area Land Trust, and Douglas Land Conservancy.</p> | <i>Lifetime</i> |
| | <p>Leadership roles and membership in professional organizations including: Society of American Foresters, Society of Municipal Arborists, Colorado Municipal League, International Society of Arboriculture, Parks and Recreation Groups, many task forces and committees.</p> | <i>1979–Present</i> |
| Community Involvement | <p>Boy Scouts of America, Eagle Scout and scout leader (incl. Philmont Scout Ranch, New Mexico)</p> <p>Leadership Pikes Peak Graduate, 2005</p> <p>Citizens Academy, 18th Judicial District, Colorado, 2018</p> <p>Envision Chaffee County, 2017–2018</p> <p>Volunteer: Pinery Water and Wastewater Board, 2018; HOA Boards: Chateau Chaparral and Pinery; Glen Eyrie, Colorado Springs; Economic Development Corp., Colorado Spgs.; regional land trusts; Board of Living History Association, Colorado Springs</p> | |
| Honors & Awards | <p>Numerous service and recognitions by the City of Colorado Springs and other organizations, including Best Community Project Award by Secretary of the Interior (2005)</p> | |
| References | <p>Richard Skorman, Colorado Springs City Council, 719-439-1075</p> <p>Rep. Jim Wilson, Salida, 719-221-8383</p> <p>Scott Thompson, (National Park Service) Denver, 303-969-2419</p> | |